

# The National Plan for Ethnic/Racial Ministries



**MOVING FORWARD INTO THE FUTURE**

*Developing New Congregations*

*Developing New Leadership*

*Partnering With the Poor*

*Developing Health Initiatives*



The United Methodist Church



## KOREAN AMERICAN NATIONAL PLAN

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### Advancing the Vision

“Our vision is that Wesleyan Tradition and Korean Spirituality will be integrated in a way that enables and encourages all persons to be involved in Discipleship.”

### Goals for 2009–2012

#### Congregational Development, Nurture, and Revitalization

- Develop 12 new Korean language ministries in full partnership with annual conferences, Korean Missions, and Korean United Methodist church congregations, based upon the principles of small group ministry.
- Develop 7 new English language congregations in full partnership with annual conferences, Korean Missions, and Korean United Methodist churches.
- Nurture the new and existing mission congregations so they will become self-sustaining within a short period of time.

#### Leadership Formation — Small Group Ministry

- Provide a comprehensive and focused leadership development strategy for small group ministry for pastors and laity who are directly involved with the Korean language ministry.
- Train 250 pastors and 1,000 lay persons for small group ministry with the resources developed.
- Provide a specific leadership formation program for effective ministry to support and empower a growing number of Korean American pastors serving in cross-cultural/racial appointments.

### Next Generation Ministries

- Continue to vitalize the Trans-Generation Ministry, the national coordinating body for Next Generation clergy and laity.
- Strengthen the summer internship program for college students.
- Vitalize the Flagship Next Generation English Ministry Churches Project, a congregational development training program for selected Next Generation churches which, in turn, can help strengthen other Next Generation ministries.

### A SUCCESS STORY

#### Vision Korean United Methodist Church Cambridge, Massachusetts

During the 2005–2008 quadrennium, major emphasis was placed on working in full partnership with annual conferences and general program agencies to develop Korean American ministries. This cooperative financial partnership is most evident in the \$1,000,000 Matching Fund Campaign for Congregational Development implemented among the Korean American United Methodist churches. It had already exceeded its goal by March 2007.

One of the 15 congregations that were developed and supported by this plan was Vision Korean United Methodist Church in Cambridge, Massachusetts (New England Annual Conference). It was launched in the summer of 2006 with the pastoral leadership of Rev. Han Sung Kim, and it has become a vital and mission-oriented congregation with an average weekly attendance of about 100 in just about a year. It is expected to become a self-supporting congregation and chartered before the end of 2007. <http://www.kumchurch.org>

**World Service Funds requested:  
\$3,300,000**